



January 16, 2023

23-01

### ***Negotiators' Notepad 23-01: C2019 Tentative Agreement Reached***

On Thursday of last week, the Negotiating Committee (NC) reached a Tentative Agreement (TA) with the Company. This agreement has been reached after six weeks of assembling the contractual language to update our PWA based on the Agreement in Principle (AIP), which occurred in early December.

Over the next few days, the MEC will be meeting in special session to consider the TA. The full PWA language has been posted to the Delta MEC website. In the coming days, expect all accompanying Negotiators' Notepads detailing the improvements in each section of the contract to be posted at the [Contract 2019 website](#). A [TA Reference Document](#) has also been published to cross-reference changes with each respective section in the PWA. In addition, please watch for Negotiators' Notepads to be sent to your email address on file in the coming days, and posted to the ALPA folder within Aerodocs on the EFB.

While you review the TA Language, please keep in mind that numerous contractual provisions build upon other language, some new and some existing, within the contract. The relationship between some new language may not be immediately intuitive at first read. Please review the Negotiators' Notepads for each section, as they will describe, in detail, these changes and how they are designed to operate.

Should a majority of the MEC choose to endorse the agreement, it will be sent to the pilot group for membership ratification. The membership ratification window will be open for the timeline that the MEC sets, consistent with the MEC Policy Manual.

In addition, the Global Scope TA will follow a parallel ratification track. The Global Scope LOA is also now posted on the Delta MEC website, as well as a Negotiators' Notepad on the agreement. If recommended for ratification by the MEC, the ballot will contain questions for both the approval of C2019, and the Global Scope agreement independently.

If the TA is recommended by the MEC for membership ratification, the NC will perform a series of road shows in each pilot domicile, including an in-person briefing of the TA, as well as the Global Scope agreement. The schedule will be released pending the outcome of this week's Special MEC meeting.

*Please watch for important ratification information and deadlines. Information and FAQs will be available at [dal.alpa.org](http://dal.alpa.org), or you may submit questions to [DeltaTAQuestions@alpa.org](mailto:DeltaTAQuestions@alpa.org).*

Fly Safe,  
Eric, Brandon, and Rich